

## Management Statement

We are committed to protecting the health and safety of all personnel involved with our activities, preventing pollution, enhancing environmental performance, and providing a safe and sustainable working environment for us, our customers and the community around us.

We endeavor to implement an Integrated Management System to ensure HSEQ best practices are built into our processes and applied to all aspects of our operations, our products and our services.

We recognise that the skills and involvement of our employees are essential for understanding and fulfilling the needs and expectations of our Company and customers by leading by example.

## Objectives

- We will have clear and measurable objectives based around the aims of this policy.
- Our objectives will be developed mitigating against significant business risks, and to maximise potential business and HSEQ opportunities.

## Continual Improvement

- We are committed to continually improving our systems and performance.
- We will ensure that performance is monitored, measured for effectiveness, with lessons learned shared across the business.

## Stakeholders

- We are focused on developing sustainable relationships with our customers, suppliers, employees and partners.
- We will communicate openly on HSEQ issues with our stakeholders and share with them our experience and knowledge of positive HSEQ practices.

## Compliance

- We recognise and work to understand the regulatory and social environment in which we operate and take cognisance of local considerations.
- We ensure to comply with the applicable legal and regulatory requirements to which we subscribe.

## Culture

- We will integrate HSEQ into our business strategy and processes, promoting awareness.
- We will empower all personnel to stop any activity that we control or influence should they consider it a threat to health, safety, security or the environment.

## Risk Management

- We strive to mitigate the impact of any reasonably foreseeable hazards which could affect the quality of the products and services we provide.
- We will empower line management to lead HSEQ performance and authorise them to take immediate action to remove or control hazards and risks when they are identified.

## Competence

- We are committed to improving the competence of personnel through our training and competency systems, ensuring the most suitable personnel are selected for each job.
- We will provide personnel with appropriate training, information, equipment and facilities to carry out their work in a professional and safe manner.

Whilst the Group CEO is ultimately accountable for the Group HSEQ results, the responsibility for the implementation and compliance with this policy on a day-to-day basis lies with the Geomarket Presidents, supported by their direct reports and HSEQ Teams.

This policy will be reviewed on a regular basis to ensure ongoing suitability and will be made available to all interested parties.

Fernando Assing  
Group CEO